

Crédit Mutuel Alliance Fédérale, the first "mission-driven bank"

Since its creation, Crédit Mutuel Alliance Fédérale has distinguished itself by embracing a modern, innovative mutualist model, and today has 1,415 local banks and 13 federations. Its values of democracy and solidarity and its social and environmental engagement make it a recognized civic-minded bank. Following discussions with its elected directors and employees, Crédit Mutuel Alliance Fédérale has adopted a raison d'être and the status of mission-driven company.

"Together, listening and acting"

Three unifying words to assert the identity and values of Crédit Mutuel Alliance Fédérale and harness skills and energies to achieve a shared goal.

Together, because Crédit Mutuel Alliance Fédérale is an organization where everyone – elected directors and employees alike – work with the same objectives: from the Crédit Mutuel local banks to the federation, from the CIC neighborhood branch to the regional bank, from the support functions to the subsidiaries.

Listening, because Crédit Mutuel Alliance Fédérale is open and attentive to the needs of its members and customers and to major changes in the world, and because it wants to balance each person's interests with everyone's success.

Acting, to transform the collective strength and innovative spirit of its elected directors and employees into action: ensure that banking and insurance activities support everyone's life course and aspirations, from individuals to companies.

By adopting this raison d'être, Crédit Mutuel Alliance Fédérale is once again asserting its uniqueness, which has been enhanced with the status of mission-driven company since October 12.

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"Together, listening and acting" to carry out five missions that are now an integral part of the corporate purpose of Caisse Fédérale de Crédit Mutuel and CIC:

- A cooperative and mutualist organization, we support our customers and members to the best of their interests.
- A bank for everyone, members and customers, employees and elected directors, we act on behalf of each person and reject discrimination in any form.
- Respectful of each person's privacy, we make sure that technology and innovation benefit people.
- A community-oriented company, we contribute to regional development.
- A responsible company, we strive for a fairer, more sustainable society.

"The first mission-driven bank, Crédit Mutuel Alliance Fédérale and its main subsidiary, CIC, are asserting their desire to be the best they can be: an entire company dedicated to serving customers and members based on their needs, being a bank for everyone and fighting for the regions, solidarity and the climate. The 15,000 elected directors and the 72,000 employees who were involved in constructing this raison d'être and these missions have set a clear mandate. It is up to us, collectively, to implement it so as to earn the trust of our 27 million customers" said **Nicolas Théry**, Chairman of Crédit Mutuel Alliance Fédérale.

For **Daniel Baal**, CEO of Crédit Mutuel Alliance Fédérale, "the action we are taking is crucial to the development of all our businesses. This raison d'être and the five missions that will be carried out are an ambitious goal that will guide our day-to-day action in the interest of our members and customers, and in the service of the common good".

About Crédit Mutuel Alliance Fédérale:

One of France's leading bankinsurers, operating through nearly 4,400 branches serving 26.9 million customers, Crédit Mutuel Alliance Fédérale offers a diversified range of services to private individuals, locally-based professionals and companies of all sizes.

Ranking among Europe's strongest banking groups, its equity totaled €47.5 billion and its CET1 ratio was 17.1% as of June 30, 2020.

Crédit Mutuel Alliance Fédérale is made up of the following federations: Centre Est Europe (Strasbourg), Sud-Est (Lyon), Île-de-France (Paris), Savoie-Mont Blanc (Annecy), Midi-Atlantique (Toulouse), Loire-Atlantique et Centre-Ouest (Nantes), Centre (Orléans), Normandie (Caen), Dauphiné-Vivarais (Valence), Méditerranéen (Marseille), Anjou (Angers), Massif Central (Clermont-Ferrand) and Antilles-Guyane (Fort-de-France).

Crédit Mutuel Alliance Fédérale also encompasses Caisse Fédérale de Crédit Mutuel, Banque Fédérative du Crédit Mutuel (BFCM) and all its subsidiaries, in particular CIC, Euro-Information, Assurances du Crédit Mutuel (ACM), Targobank, Cofidis, Banque Européenne du Crédit Mutuel (BECM), Banque Transatlantique et Homiris.

For more information: www.creditmutuelalliancefederale.fr

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